



Vice President of Finance

About the Role

As the Vice President of Finance at Girls Inc. of Metropolitan Dallas, you will play a pivotal role in shaping the financial future of our high-growth nonprofit organization. This position offers a unique opportunity to combine your expertise in nonprofit accounting and financial management with strategic leadership to drive our mission forward.

Reporting directly to the Chief Executive Officer and serving as a key member of the senior leadership team, you will be at the forefront of our organization's financial strategy and growth. This role is ideal for a finance executive who thrives on creative problem-solving, change management, and making a tangible impact in a mission-driven environment.

Key Responsibilities

Strategic Financial Oversight

- Partner with the CEO to develop and execute capital strategies, financial planning, and investment priorities
- Lead budget planning and financial forecasting, providing insights into key drivers and assumptions
- Oversee resource allocation and cost control measures to optimize organizational efficiency

Financial Leadership

- Serve as the primary financial liaison to the Board of Directors and Finance Committee
- Contribute to the organization's strategic goals, with a focus on financial sustainability and growth
- Develop and implement financial performance metrics to guide decision-making

Nonprofit Accounting and Compliance

- Ensure adherence to Generally Accepted Accounting Principles (GAAP) and maintain our tax-exempt status
- Oversee audit coordination and manage relationships with external auditors and tax vendors

- Implement robust internal controls and accounting procedures to safeguard organizational assets

Financial Reporting and Analysis

- Produce comprehensive financial reports and analyses to inform strategic decisions
- Develop and maintain financial dashboards and scorecards to track organizational performance
- Provide regular updates on business performance, including financial results and key metrics

Risk Management and Donor Relations

- Implement effective risk management strategies to protect the organization's financial health
- Collaborate with development teams to support donor relations and financial reporting to funders
- Ensure compliance with all relevant nonprofit financial regulations and reporting requirements

Qualifications

Required

- Bachelor's degree in Business, Accounting, or related field
- 10+ years of experience in senior financial management roles, preferably in nonprofit settings
- Proven track record in nonprofit accounting, financial forecasting, and strategic financial oversight
- Strong understanding of nonprofit compliance and regulations, including experience maintaining tax-exempt status
- Excellence in budget planning, resource allocation, and cost control measures
- Demonstrated ability to lead audit processes and maintain strong relationships with external partners

Preferred

- MBA or relevant advanced degree
- CPA certification
- Experience with financial management in high-growth organizations
- Track record of successful board relations and financial presentations

Why Join Us?

At Girls Inc. of Metropolitan Dallas, you will have the opportunity to:

- Apply your nonprofit financial expertise to make a meaningful impact on young girls' lives
- Work with a passionate team dedicated to empowering the next generation of leaders
- Drive financial innovation in a dynamic, mission-driven nonprofit environment
- Grow professionally while contributing to the strategic direction of a rapidly expanding organization

We offer competitive compensation, comprehensive benefits, and the chance to be part of an organization that is truly making a difference. If you are ready to leverage your financial leadership skills to inspire and empower girls, we want to hear from you!

Girls Inc. of Metropolitan Dallas is an Equal Opportunity Employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

How to Apply

Submit your resume and a cover letter to careers@girlsincdallas.org. No phone calls, please.